

**BOROUGH OF WEST CAPE MAY  
CAPE MAY COUNTY  
STATE OF NEW JERSEY**

**ORDINANCE NO. 509-16**

**AN ORDINANCE AMENDING THE BOROUGH OF WEST CAPE MAY'S  
SALARY ORDINANCE (#360-06)**

**WHEREAS**, the Borough adopted Ordinance 360-06 establishing a schedule of salaries and wages for all employment positions in the Borough of West Cape May;

**WHEREAS**, the purpose of this Ordinance is to amend Ordinance No. 360-06 to change several salary ranges to reflect actual conditions within the Borough.

**NOW, THEREFORE, BE IT ORDAINED** by the Board of Commissioners of the Borough of West Cape May as follows:

1. The averments of the preamble are incorporated herein by reference.
2. Ordinance 360-06 of the revised general ordinances of the Borough of West Cape May is hereby amended as follows (inserted language is underlined, deleted language is ~~stricken through~~):

Director of Public Works	\$ 8,000.00 TO <del>\$18,000.00</del> <u>20,000</u>
Water/Sewer Superintendent	\$22,000.00 TO \$53,000.00
Public Works Manager	\$22,000.00 TO \$53,000.00
Public Works Employee	\$17,500.00 TO \$40,500.00
Public Works Part-Time Employee	min. wage TO \$18.00 per hour
Director of Revenue & Finance	\$ 8,000.00 TO <del>\$18,000.00</del> <u>20,000</u>
Municipal Clerk	\$25,000.00 TO \$58,500.00
Deputy Municipal Clerk	min. wage TO \$21.50 per hour
Clerk – Part Time	min. wage TO \$20.00 per hour
Secretary – Part Time	min. wage TO \$20.00 per hour
Shade Tree Commission Secretary	min. wage TO \$16.00 per hour
Chief Financial Officer	\$7,500.00 TO \$55,000.00
Deputy Chief Financial Officer	\$6,000.00 TO \$40,000.00
Utility Clerk	min. wage TO \$20.00 per hour
Financial Assistant	min. wage TO \$25.00 per hour
Tax Collector	\$ 5,000.00 TO \$20,000.00
Deputy Tax Collector	\$ 2,000.00 TO <del>\$21,500.00</del> <u>25,000</u>
Tax Assessor	\$ 5,000.00 TO \$15,000.00
Municipal Attorney	\$ 6,500.00 TO \$30,000.00
Planning Board Attorney	\$ 3,000.00 TO \$10,000.00
Planning Board Secretary	\$ 2,000.00 TO \$ 6,000.00
Zoning Officer	\$ 3,000.00 TO \$ <del>9,500.00</del> <u>35,000</u>
Code Enforcement Officer	\$ 1,500.00 TO \$ <del>8,500.00</del> <u>10,000</u>
Deputy Code Enforcement Officer	\$ 1,500.00 TO \$ 8,000.00
Construction Code Official	\$10,000.00 TO \$50,000.00
Subcode Official	\$ 3,500.00 TO \$35,000.00
Director of Public Safety	\$ 8,000.00 TO \$18,000.00
Interlocal Court Administrator	\$20,000.00 TO \$55,000.00
Deputy Interlocal Court Administrator	min. wage TO \$20.00 per hour
Interlocal Court Judge	\$ 6,000.00 TO \$20,000.00
Municipal Prosecutor	\$ 2,500.00 TO \$10,000.00

Public Defender	\$ 2,500.00 TO \$10,000.00
Emergency Management Coordinator	\$ 500.00 TO \$ 7,500.00
Deputy Emergency Management Coordinator	\$ 500.00 TO \$ 5,000.00
Public Safety Officer	min. wage TO \$35.00 per hour
Fire Code Official	\$ 2,400.00 TO \$10,000.00
Mayor: additional comp. for marriage/civil union	\$ 0 TO \$22,500.00
Deputy Mayor: add'l comp. for marriage/civil union	\$ 0 TO \$22,500.00

3. All ordinances or parts of ordinances of the Borough of West Cape May, heretofore adopted, which are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

4. This Ordinance shall become effective 20 days after final passage and publication as provided by law.

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Pamela M. Kaithern, Mayor

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Peter. C. Burke, Deputy Mayor

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Carol E. Sabo, Commissioner

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Elaine L. Wallace, RMC  
Municipal Clerk

Introduced: March 9, 2016  
Adopted:

### **NOTICE OF PENDING ORDINANCE**

The foregoing Ordinance was introduced at a Regular Meeting of the Board of Commissioners of the Borough of West Cape May held on March 9, 2016 when it was read for the first time and then ordered to be published according to law. This Ordinance will be further considered for final passage by the Board of Commissioners of the Borough of West Cape May at a meeting to be held at Borough Hall, 732 Broadway, West Cape May, New Jersey on March 23, 2016 at 7:00 p.m. or as soon thereafter as possible, at which time and place, all persons interested will be given an opportunity to be heard concerning such ordinance.

Elaine L. Wallace, RMC  
Municipal Clerk